

EAST HERTFORDSHIRE DISTRICT COUNCIL

HUMAN RESOURCES SUB-COMMITTEE – 20 JUNE 2005

REPORT BY DIRECTOR OF CORPORATE GOVERNANCE

5. TERMS OF REFERENCE OF THE HUMAN RESOURCES  
SUB-COMMITTEE

'D' RECOMMENDATION - that the report be received.

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1.0 Background

1.1 At its meeting held on 18 May 2005, the Licensing Committee agreed to establish a Sub-Committee, to be known as the Human Resources Sub-Committee, with the following terms of reference: -

- (i) to consider and determine appeals relating to dismissal, grading and grievance by employees of the Council;
- (ii) to consider and determine redundancy payments and other severance payments to employees in accordance with Council policies.

1.2 The Sub-Committee is invited to note its terms of reference, as detailed above.

2.0 Legal Implications

None

3.0 Financial Implications

None

4.0 Human Resources Implications

None

## 5.0 Risk Management Implications

None

### Background Papers

None.

Contact Officer: Jeff Hughes - Head of Democratic Services - ext 2170

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